Dignity Alliance Massachusetts Repect - Self-determination - Choice	The Dignity Digest Issue # 120 January 3, 2023 <i>The Dignity Digest</i> is information compiled by Dignity Alliance Massachusetts concerning long-term services, support, living options, and care issued each Monday.
	*May require registration before accessing article.
Spotlight	 *May require registration before accessing article. Judy Woodruff on how her son with disabilities changed her view of health care Washington Post (free access) December 29, 2022 https://wapo.st/3jFaurb The 'PBS NewsHour' anchor is stepping down but still plans to report from around the country, with some stories about people with disabilities One subject close to her heart that she wants to highlight? People with disabilities. Her oldest son, Jeffrey Hunt, was born with what she calls a "very mild" case of spina bifida. When he was a teenager, what was a supposed to be a routine operation left him in a wheelchair and in need of full-time care. It was life-altering for Jeffrey and the entire family "I thought I was sensitive and compassionate before Jeff was injured," Woodruff says. "But I found that there's just a whole other level of what he was experiencing that affected me profoundly." As a parent and caregiver, "you suddenly belong to this community that you never knew you were going to be part of, and none of us probably wanted to be there." "I' thakes you appreciative of how difficult and expensive a serious health issue is," AI [Hunt, Judy Woodruff's husband] says. "It used to infuriate me when politicians would talk about how good the current health-care-delivery system was. They never went through the hell of not being about to afford the best care."
	 and other legislation that protects people with disabilities from discrimination and mandates public accommodations. Obamacare, he says, has also helped millions of families Their experience has also provided a better understanding of how health care and disabilities are reported in the media. "I've gotten to know journalists over the years who cover people with disabilities — and recognize, frankly, how little it's covered," Woodruff says. "There certainly are plenty of groups out there beating the drum for cancer and heart disease and covid. They're all worthy. They're all important."

	Covering disabilities is complicated by the fact that they occur for so many reasons: genetic conditions, illness, accidents, war injuries. "Because there are so many different organizations and people advocating, it's been hard to come together and make one case," she says. "It pits one good cause against another good cause." Over the next two years, Woodruff says, she plans to do more segments on disability in America, with a special interest in the lack of resources for adults living with disabilities. It is an issue that cuts across politics, demographics, and party lines; she hopes she can bring her personal experience to the stories and help restore some of the country's broken trust in the media. "We have to walk that fine line between having a heart and caring and being human, but also understanding that we have a job to do," she says. "So, I guess I'm asking the public to understand that. Most of us are trying to do the right thing. We're trying to get the story right."
Quotes of the Week	"There's a workforce crisis across so many sectors right now in our state, but no sector is experiencing it more than human services and health care and the consequence of that, where people are relying on that care, is just absolutely devastating. As governor, I'm going to continue to stand up for the tens of thousands of homecare workers who are providing vital care, compassionate care, to ensure that people are able to live independently, safely and with dignity. We deprive ourselves as a commonwealth when we fail to recognize the dignity, the
	 worth and the capacity of each person in this state. Governor-elect Maura Healey, Healey vows to address shortage of personal care attendants, Hampshire Gazette, December 27, 2022, https://tinyurl.com/HealeyVowsToAddressShortage "I thought I was sensitive and compassionate before Jeff was injured, but I found that there's just a whole other level of what he was experiencing that affected me profoundly." As a parent and caregiver, "you suddenly belong to this community that you never knew you were going to be part of, and none of us probably wanted to be there." Judy Woodruff, Judy Woodruff on how her son with disabilities changed her view of health care, Washington Post (free access), December 29, 2022, https://wapo.st/3jFaurb

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Judy Woodruff, Judy Woodruff on how her son with disabilities changed her view of health care, Washington Post (free access), December 29, 2022, https://wapo.st/3jFaurb

Our health care system cannot function without family caregivers.

National Strategy Will Meet Caregivers' Needs, **Next Avenue**, November 21, 2022, <u>https://tinyurl.com/MeetCaregiverNeeds</u>

Too often, "old people" [in the United States] are regarded as useless, helpless or a nuisance, left to wind down the clock as they stare out the window, a lifetime of experiences, work, achievement, and sacrifice forgotten. Gary Abernathy, Ageism is one form of bigotry that never seems to get old,

Washington Post (free access), December 28, 2022, https://wapo.st/3Qafekw

The government is leaving billions of dollars on the table. The Great Big Medicare Rip-Off, The Atlantic, December 26, 2022, <u>https://tinyurl.com/GreatMedicareRipOff</u>

There are over one billion disabled people around the globe (and counting, due to Long Covid). And it's been over thirty-two years since the signing of the Americans with Disabilities Act (ADA). So, why don't small businesses have holiday (and year-round) marketing plans that include disabled people as a viable consumer group and valuable part of the community? The message here is that there is no welcome mat for disabled people.

Shopping Locally for the Holidays Should Be Accessible to All, **The Century** Foundation, Voices of Disability Economic Justice Project, December 19, 2022, <u>https://tinyurl.com/ShoppingLocally</u>

"[Ending homelessness is] a complicated issue. My only observation is until the bigger resolution happens it seems like well-run attempts to address this issue neighborhood by neighborhood is a reasonable step forward." Will Cohen, chair of the Jamaica Plain Neighborhood Council, 'Permanent supportive housing' may be controversial to would-be neighbors, but it's been beneficial to those who live in it, *Boston Globe, December 20, 2022 (updated), https://tinyurl.com/PermanentSupportiveHousing "We are concerned that when applied to hospice care, the private equity model of generating profit on a rapid turnaround can occur at the expense of dying patients and their families." Senate Finance Committee Report, Congress and Industry Leaders Call for Crackdown on Hospice Fraud, ProPublica, December 19, 2022, https://tinyurl.com/CrackdownOnHospiceFraud "I feel like standing still isn't an option. Mary McGeown, executive director of the Massachusetts Society for the Prevention of Cruelty to Children commenting on Massachusetts new "front door" initiative regarding behavioral health services, The state's front door
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Globe, January 1, 2023, <u>https://tinyurl.com/BehavioralFrontDoor</u>
Dignity Alliance 1. Boston Globe
Massachusetts in the News December 23, 2022
Crisis of Care for Older Adults should be a Call to Action, not a Plea for More Tax
<i>Dollars.</i> The seriousness of our nursing home crisis, especially the severe shortages of
available nursing and other support staff, is undeniable ("At a Tewksbury nursing
home, labor shortage reveals an industry in distress, Globe 12/17/2022).
We also agree fundamental structural change is essential: more nursing
instructors; caregiver career ladder training opportunities; and greater support
for immigrants to care for the expected growth in the elder population. Instead
of pouring more tax dollars into an antiquated nursing home system, we must prioritize home and community-based services, which the vast majority of
people prefer.
The transformational action plan promoted by Dignity Alliance Massachusetts
has six major components:
1. Nursing home ownership transparency.
2. Nursing home financial accountability.
 Home and community-based services expansion. Direct care workforce development and liveble componentian
 Direct care workforce development and livable compensation. Number of nursing homes reduced and single occupancy rooms increased.

	6. Secretary of Elder Affairs restored to a Cabinet position reporting directly to the Governor.
	As the nursing home industry's Tara Gregorio expressed so clearly, "There is no
	greater purpose than taking care of our elderly and frail." Advocates, including
	Dignity Alliance Massachusetts, are in full agreement!
	The incoming Healey-Driscoll Administration has the opportunity to lead the
	Commonwealth to such greatness.
	The authors, former Secretary of Elder Affairs Paul J. Lanzikos, former Executive
	Director of Massachusetts Advocates for Nursing Home Reform Arlene Germain,
	former State Senator Richard T. Moore, and Dr. Lachlan Forrow are among the
	leaders of Dignity Alliance Massachusetts.
	Read how to better care for our elders in the Boston Globe
Listening Session and	2. Executive Office of Health and Human Services
Opportunity for Comment	Statewide Transition Plan for Compliance with the Home and Community Based
	Services (HCBS) Community Rule
	A virtual public listening session for the Statewide Transition Plan will be held on
	January 5, 2023, at 1:00 p.m.
	Comments will also be accepted by email and regular mail through January 11, 2023, at 5:00 p.m.
	Massachusetts has updated its Statewide Transition Plan for Compliance with
	the Home and Community-Based Services (HCBS) Community Rule. The Plan has
	been revised for submission to CMS in order to demonstrate that Massachusetts
	will have achieved full compliance with the requirements of the Community Rule
	by the federal deadline of March 16, 2023.
	The Statewide Transition Plan has been updated to include the following:
	 descriptions of the state's ongoing monitoring and oversight processes;
	 updated numbers of provider settings, accounting for any site openings and
	closures; and
	inclusion of certain Adult Foster Care program settings where HCBS waiver
	participants reside.
	As part of the HCBS Community Rule, CMS requires settings in the following
	categories to be submitted for Heightened Scrutiny review.
	Prong 1 settings: Located in a hospital, nursing facility, intermediate care
	facility (ICF-DD) or institution for mental disease (IMD)
	 Prong 2 settings: Located adjacent to a public hospital, nursing facility, ICF- DD or IMD
	• Prong 3 settings: Have the effect of isolating people from the broader
	community of people who do not receive HCBS
	Massachusetts does not have any waiver settings that fall into Prongs 1 or 2.
	CMS requires information for any providers that were not fully in compliance
	with Prong 3 of the Community Rule by July 1, 2021, be submitted to CMS for
	Heightened Scrutiny review. Massachusetts has completed Heightened Scrutiny
	packages for two providers in Prong 3 as required.
	Statewide Transition Plan for Compliance with the CMS Home and
	Community Based Services Community Rule PDF Word
	Heightened Scrutiny Evidentiary Package 1 PDF Word
	 Heightened Scrutiny Evidentiary Package 2 PDF Word
	Members of the public may submit their input on the revised STP and the
	Heightened Scrutiny packages via email, regular mail, or at a virtual public
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		listening session. Comments will be accepted through January 11, 2023, at 5
		p.m.
		Here are the instructions on how to submit comments.
		 Email <u>HCBSWaivers@Mass.gov</u> and include "STP/Heightened Scrutiny" on the subject line
		the subject line. Mail: HCRS Waiver Unit, Executive Office of Health and Human Services, BE:
		Mail: HCBS Waiver Unit, Executive Office of Health and Human Services, RE: STD//Jeichtened Services Comments 1 Ashburtan Place. Eth Floor, Poster
		STP/Heightened Scrutiny Comments, 1 Ashburton Place, 5th Floor, Boston, MA 02108
		• Virtual public listening session: January 5, 2023, at 1 p.m. You may join the
		listening session by video conference from your computer or smart phone or by phone.
		Online Video (from computer or smart phone):
		https://zoom.us/j/93620532207?pwd=N2NxZDZiQmRIZ2ZpTkovL2FONWI6QT09
		Telephone: 1-646-876-9923, Meeting ID: 936 2053 2207, Password: 398295
		If you wish to pre-register to speak at the public listening session, please email
		your name and organization (if applicable) by January 4, 2023, to
		HCBSWaivers@Mass.gov and include "STP/Heightened Scrutiny" on the subject
		line.
		You may join the listening session by video conference from your computer or
		smart phone or by phone. Online Video (from computer or smart phone):
		https://zoom.us/j/93620532207?pwd=N2NxZDZiQmRIZ2ZpTkovL2FONWI6QT09
		Telephone: 1-646-876-9923, Meeting ID: 936 2053 2207, Password: 398295
Call for Proposals /	3.	Network for Public Health Law
Abstracts		2023 National Public Health Law Conference
		October 24 - October 26 in Minneapolis, Minnesota.
		Abstracts accepted through Monday, February 6, 2023
		Submissions encouraged related to these priority areas, are not limited to the
		topics noted:
		Addressing structural inequities: COVID and other infectious disease health
		disparities, antiracism in public health, overdose prevention and substance
		use disorder treatment, mental health care access (including culturally
		sensitive care), suicide prevention, health impacts of climate change
		(including climate justice), health equity for people with disabilities, food
		insecurity, and Tribal health care quality and access.
		Reproductive health equity: Post-Dobbs legal landscape, fetal personhood
		provisions, prenatal health and birth outcome disparities, access to
		contraception and abortion, developing litigation, and reproductive health
		data privacy.
		• Public health data use and sharing: Tribal public health data; cross sector data sharing; equity issues in public health data; collecting, using, and
		sharing environmental health and climate data; trends in data privacy or
		data sharing; and data modernization initiatives.
		 Public health law practice: Routine public health authorities, litigation, and
		other legal tools, operationalizing racial equity tools and frameworks,
		implicit bias in public health law, politicization of public health measures,
		legal threats to local climate initiatives, advocacy and messaging, and legal
		epidemiology.
		 Pressing and emerging issues: Future public health emergencies,
		communities addressing climate change, legislative trends in racial equity,
		vaccination, adult-use cannabis, civic engagement and equity, improving
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		health literacy and communications, constitutional shifts and legislative or judicial trends impacting public health, and gun control. View the call for abstracts
Save the Date	4.	Work Without Limits
		Tuesday, March 7, 2023, 1:30 to 3:30 p.m.
		Virtual. Registration opening in early January.
		The Work Without Limits Career Fair for Individuals with Disabilities connects job seekers with disabilities with inclusive employers.
		Job Seekers
		Network with leading disability-inclusive employers from Work Without
		Limits Business Network and MORE!
		Learn about available internships and job opportunities!
		Employers
		Recruiting Organizations will receive:
		Virtual recruitment space with option of multiple breakout rooms
		• Access to qualified candidates with disabilities sourced from over <u>100</u>
		organizations including colleges and universities, and public and private
		vocational rehabilitation agencies
		Pre- and post-event access to candidate resumes
		• Two pre-event live webinar trainings for your recruiters on Disability
		Etiquette and Interviewing Candidates with Disabilities
		Interested in recruiting? Save your spot now!
		Contact Kathy Muhr, Director of Community Engagement.
		Visit the <u>event page</u> for more information.
	5.	
		Thursday, June 15, 2023 at Salem State University
		Keynote speaker: Dr. Imani Woody
		Nationally known thought leader Dr. Imani Woody has advocated for the rights
		of women, people of color, and LGBTQ+/SGL (Same Gender Loving) people for
		more than 25 years. She has worked tirelessly to address the many challenges
		these groups confront as they age.
		The LGBTQ+ Elders Conference is a collaborative effort of AgeSpan (formerly
		Elder Services of the Merrimack Valley and North Shore), Good Shepherd
		<u>Community Care, LGBTQIA+ Aging Project Fenway Health, Over the Rainbow</u>
		Social Group and Salem State University School of Social Work.
		A Request for Proposals form will be available soon.
		Questions? Igbtgeldersconference@gmail.com
Reports	6.	Administration on Community Living
		October 1, 2022
		2022 National Strategy to Support Family Caregivers

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	Technical assistance provided by the Administration for Community Living [September 21, 2022] The 2022 National Strategy to Support Family Caregivers was created to support family caregivers of all ages, from youth to grandparents, and regardless of where they live or what caregiving looks like for them and their loved ones. The strategy was developed jointly by the advisory councils created by the <u>RAISE Family Caregiving Act</u> and the <u>Supporting Grandparents Raising</u> <u>Grandchildren Act</u> , with extensive input from the public, including family caregivers and the people they support. It will be updated in response to public comments and will evolve with the caregiving landscape. COMPONENTS OF THE NATIONAL STRATEGY
	 <u>2022 National Strategy to Support Family Caregivers</u> - An overview and description of the strategy's goals and intended outcomes <u>First Principles: Cross-Cutting Considerations for Family Caregiver Support</u> - Describes the four key principles that must be reflected in all efforts to improve support to family caregivers <u>Federal Actions</u> - Nearly 350 actions that 15 federal agencies will take in the near term to begin to implement the strategy. <u>Actions for States, Communities, and Others</u> - More than 150 actions others can take.
	 Other Materials Read the press release. Check out this infographic summarizing the National Strategy. Use our toolkit to spread the word about how we can all support family caregivers. 2022 National Strategy to Support Family Caregivers
Dignity Votes 2022	 7. Healey / Driscoll Transition Team <u>https://healeydriscolltransition.com</u> 8. Andrea Campbell Transition Committee <u>https://www.andreacampbell.org/transition/</u>

Long Term Care Community	9.	22 of 2022: LTCCC's Favorite Nursing Home Reports of the Year
Coalition		December 2022
		2022 has been a pivotal year in long-term care and we at LTCCC are grateful for
		all those who have been writing and reporting about the important issues along
		the way.
		That's why we're sharing 22 of our favorite articles of 2022 (plus, a few extras!).
		Below is a list of investigative stories, government reports, and other articles
		about nursing home reform, finances, staffing, oversight, equity, dementia care,
		and more. Click the toggle (+) for excerpts and follow the link for the full articles.
		Note: The list is neither comprehensive nor in order of ranking. There have been
		many excellent reports on long-term care in 2022, but you won't find all of them
		on this page — sorry if we missed you!
		Reform
		• FACT SHEET: Protecting Seniors by Improving Safety and Quality of Care in
		the Nation's Nursing Homes (The White House)
		The National Imperative to Improve Nursing Home Quality: Honoring Our
		Commitment to Residents, Families, and Staff (NASEM)
		 What Does AHCA Object to In The Biden Nursing Home Reform Agenda?
		Being Held Accountable for Care (Center for Medicare Advocacy)
		Finances
		 Endgame: How the Visionary Hospice Movement Became a For-Profit Hustle (ProPublica)
		 Following the Money: An analysis of 'related company' transactions in New
		York's nursing home industry (Empire Center)
		• How Do Nursing Homes Spend the Reimbursement They Receive for Care?
		(Center for Medicare Advocacy)
		 When Private Equity Takes Over a Nursing Home (The New Yorker)
		Staffing
		High Staff Turnover: A Job Quality Crisis in Nursing Homes (Consumer Voice)
		 Improving Nursing Home Staffing Levels Can and Must Be Done (Center for Medicare Advocacy)
		 Many nursing homes are poorly staffed. How do they get away with it? (USA)
		Today)
		Oversight
		 Attorney General Letitia James Sues NY Nursing Homes for Fraud and
		Neglect (New York)
		CMS Needs to Continue to Strengthen Oversight of Infection Prevention and
		Control (GAO)
		• State's Pandemic Response to Nursing Homes Hindered by III-Prepared State
		 Agency (Office of the NYS Comptroller) Telehealth Services Need Targeted Oversight to Safeguard Medicare (Center
		 Telehealth Services Need Targeted Oversight to Safeguard Medicare (Center for Medicare Advocacy)
		Equity
		 Prioritizing Health Equity in Palliative and End-of-Life Care (ASA)
		• Racial Disparities in Nursing Facilities—and How to Address Them (Justice in
		Aging)
		• The anxieties of growing old when you're LGBTQ (The Washington Post)
		U.S. Nursing Homes Are Understaffed, But Minority Communities Have It
		Worst (US News)

 Dementia Care Epilepsy drugs as 'chemical restraint' on rise in nursing homes (The Washington Post) Long-Term Trends of Psychotropic Drug Use in Nursing Homes (OIG) Patterns of Antipsychotic Dispensation to Long-Term Care Residents (JAMDA) Verbal and Nonverbal Expressions of Persons Living with Dementia as Indicators of Person-Centered Caregiving (The Gerontologist) Additional Recommendations OIG: CMS Should Take Further Action to Address States with Poor Performance in Conducting Nursing Home Surveys The National Consumer Voice for Quality Long-Term Care: Inadequate Staffing During the COVID-19 Pandemic 	
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The National Consumer Voice for Quality Long-Term Care: Inadequate	
Staffing During the COVID 10 Dandomic	
 Slate: I Taught Elderly People How to Avoid Internet Scams. Then I Fell f the Oldest Trick in the Book 	or
The New York Times: Louisiana Nursing Home Owner Faces Cruelty Cha	rges
in Deadly Hurricane Evacuation	
Health Affairs: Nursing Home Residents Younger Than Age Sixty-Five Are	е
Unique and Would Benefit from Targeted Policy Making	
 Commonwealth Magazine: Nursing homes need support — and more 	
accountability	
Kaiser Family Foundation: Over 200,000 Residents and Staff in Long-Ter	m
Care Facilities Have Died From COVID-19	
 Forbes: "Rehab" Nursing Homes and Dirty Secrets: Know What Aging Pa Face 	irents
The National Consumer Voice for Quality Long-Term Care: Staffing Matt	
 Buffalo News: Tracking the plight of Albion nursing home now being such 	ed by
AG	
https://tinyurl.com/LTCCC22for2022	
Live Webcast 10. Massachusetts Supreme Judicial Court	
Wednesday, January 4, 2023, 9:00 a.m.	
Commonwealth of Massachusetts v. David Clinton and Bennett Walsh	
Appeal Hearing in the matter involving the Holyoke Soldiers' Home	
Summary: Criminal The Commonwealth is appealing the dismissal of an	
indictment for elder neglect arising out of the merger of dementia housing	
at the Soldiers' Home in Holyoke, Massachusetts during the COVID-19 pand	emic.
Dignity Alliance Massachusetts has filed an Amici Curiae in support of the Appellant along with the Long Term Care Community Coalition, and the	
Disabilit8y Policy Consortium.	
https://boston.suffolk.edu/sjc/index.php	
Webinars and Online 11. Alzheimer's Association of Massachusetts and New Hampshire	
Sessions Friday, February 3 and Saturday, February 4, 2023	
Via video conferencing	
New England Family Conference	
A free, virtual conference for those living with Alzheimer's and dementia an	d
their families. Sessions will feature notable guest speakers and include a pa	
persons living with early-stage dementia. Topics include tips and strategies	
living well with cognitive changes, use of expressive therapies and mindfuln	
practice to live well, a caregiver panel, how to approach resistance to care,	
creating a healthy and safe environment for living with dementia. We hope	

	 will join us! New this year, the entire conference will be translated into Spanish. We will be offering live, simultaneous Spanish interpretation during the conference using Zoom's built-in interpretation feature. Attendees can click the globe-shaped "Interpretation" icon in Zoom during the conference to select Spanish and hear the interpretation. Instructions for accessing interpretation will also be provided during the event. Program details: <u>February 3, 2023</u> <u>February 4, 2023</u>
	Registration: <u>https://tinyurl.com/AlzheimersFamilyConference</u>
	Previously posted webinars and online sessions can be viewed at:
	https://dignityalliancema.org/webinars-and-online-sessions/
Housing	 12. *Boston Globe December 20, 2022 (updated) 'Permanent supportive housing' may be controversial to would-be neighbors, but it's been beneficial to those who live in it Proposals are under fire in Dorchester and Charlestown, but for these residents, it has made a world of difference. [Carlos[Jimenez is one of 52 residents, all formerly homeless, living in what is known as permanent supportive housing. While known for their emergency shelters, Pine Street and other homelessness providers are creating more housing that aims to keep people off the streets long term. But it hasn't been easy. Proposals to convert two hotels into permanent supportive housing in Charlestown and Dorchester are facing fierce pushback from some neighbors who fear the crime, drugs, and loitering they see on Mass. and Cass will come to their part of town. Both had the look of small apartment buildings nestled in a residential neighborhood. The one in Dorchester, where Jimenez lives, is modern, while the other, in Jamaica Plain, occupies a century-old brick building that once housed a public school. Unlike shelters, where people are transient, residents of permanent supportive housing sign leases and pay rent. And unlike traditional affordable housing, they also get easy access to a host of social services, from case management to job training. Inside, both buildings feel like a college dormitory for adults, with roughly 300- square-foot studios, one person per unit. In Dorchester, each unit has its own kitchen. Both properties have common areas for hanging out, watching TV, or playing board games. Each floor has a laundry room. There are on-site case managers, and in Dorchester, a nurse visits twice a week. https://tinyurl.com/PermanentSupportiveHousing
Medicare	 13. The Atlantic December 26, 2022 The Great Big Medicare Rip-Off [N]early half of all seniors will enroll in private, not public, Medicare plans next year. And these private plans in many ways have strayed from Medicare's core mission of caring for the elderly while using taxpayer funds responsibly. Since its creation in the 1990s, the Medicare Advantage program has allowed seniors to get coverage through private insurance companies that receive monthly, per-person payments from the government to offer services

	comparable to traditional Medicaro's Fash area and a file diama Advantara
	 comparable to traditional Medicare's. Early proponents of Medicare Advantage, who came from across the political spectrum, saw it as a way to provide retirees with more choices and flexibility to retain existing patient-physician relationships. The program also was meant to save taxpayers money. But it never has. Instead, Medicare Advantage has become rife with waste, abuse, and potential fraud, with private insurers taking advantage of loopholes to overcharge the government. Recent government reports document how Medicare Advantage plans rake in billions of extra dollars from the federal government by describing their patients as sicker than they really are and by classifying certain conditions and treatments as more serious than they are. As a result of these and other egregious practices, Medicare Advantage costs the government about <u>3 percent more per person</u> than traditional Medicare—more than \$9 billion in aggregate in 2022—and that's after the Affordable Care Act substantially reduced the level of overpayment to insurers Medicare Advantage has important patient benefits. Compared with seniors enrolled in traditional Medicare, those in MA health plans are more likely to have a consistent primary-care physician and to receive preventive services such as <u>flu vaccines</u>, colon-cancer screenings, blood-pressure screenings, and
	cholesterol management. MA patients also have <u>lower rates of hospital</u> <u>readmission</u> and preventable hospitalizations. And MA patients generally face fewer <u>hassles in obtaining prescription drugs</u> and getting information about drug costs. Because the government pays MA plans a flat fee to provide all care, those plans have an incentive to reduce unnecessary and inefficient care and promote
	preventive services and care management. But these advantages are not worth the federal government overpaying MA plans
	Some progressive politicians have called for abolishing Medicare Advantage. But with half of America's seniors enrolled in the program, abolition is impractical. Seniors who prefer Medicare Advantage should have it as an option. Importantly, from a policy perspective, traditional Medicare has serious flaws. Its fee-for-service structure inherently encourages less preventive care and the ordering of more—and more expensive—tests, surgical procedures, and other treatments. And it de-emphasizes managing patients' care, resulting in fragmented services from multiple physicians, which is particularly challenging for patients with serious chronic conditions. Fortunately, it is possible to lower Medicare Advantage's costs in a way that also would help keep Medicare as a whole solvent for future generations. <u>https://tinyurl.com/GreatMedicareRipOff</u>
Hospice	14. ProPublica
	 December 19, 2022 Congress and Industry Leaders Call for Crackdown on Hospice Fraud Following a ProPublica-New Yorker investigation into the hospice industry, members of the Comprehensive Care Caucus and national trade groups are demanding reform. In a letter sent Friday to the Centers for Medicare and Medicaid Services and the Office of Inspector General, the bipartisan leaders of the Comprehensive Care Caucus wrote that "Medicare fraud cannot be tolerated, especially when it is being perpetrated on our nation's most vulnerable patients."

	The Dre Dublice New Verker investigation described how the lucrative design of
	The ProPublica-New Yorker <u>investigation</u> described how the lucrative design of
	the Medicare benefit incentivizes many profit-seeking hospices to cut corners on
	care and target patients who are not actually dying. It chronicled the lack of
	regulation and the frustrated efforts of whistleblowers to hold end-of-life care
	conglomerates accountable. And it drew on state and federal data to reveal
	how, in the absence of oversight, the number of for-profit hospice providers in
	California, Texas, Arizona and Nevada has lately exploded
	Published last month, the investigation provoked what industry leaders have
	called a "much-needed" <u>conversation</u> on how Americans die — along with
	demands to improve those deaths. "The abuses detailed in the article call for a
	reform of the Medicare hospice benefit that can reduce the opportunities for
	fraud and abuse," the National Partnership for Healthcare and Hospice
	Innovation, a group for nonprofits, said in a <u>statement</u> . In public letters,
	LeadingAge, another association for nonprofit providers, and the American
	Academy of Hospice and Palliative Medicine, an organization for hospice
	professionals, <u>separately emphasized</u> that "change is needed."
	Studies <u>have found</u> that for-profit hospices are more likely than their nonprofit
	counterparts to have less skilled staff, reduced clinical services and fewer home
	visits in the last days of life. Their patients have longer stays and leave hospice
	alive at higher rates. Last year, citing the research, three members of the Senate
	Finance Committee requested information on the quality of hospice services
	provided by Kindred at Home, the country's largest home care chain. (Kindred's
	hospice subsidiary was recently <u>spun-off and sold</u> to a private equity firm.) "We
	are concerned that when applied to hospice care, the private equity model of
	generating profit on a rapid turnaround can occur at the expense of dying
	patients and their families," they wrote. Analysis of the data is ongoing, senate
	staffers said.
	https://tinyurl.com/CrackdownOnHospiceFraud
Behavioral Health	15. *Boston Globe
Benavioral Health	January 1, 2023
	The state's 'front door' to behavioral health care set to open as demand for
	services soars
	A new Help Line promises to swiftly connect people with services, the first step
	in a planned overhaul of the system.
	Whether in crisis or just not sure where to turn, people will now be able to call
	or text the Behavioral Health Help Line – 833-773-BHHL – or walk into one of 25
	designated centers. If all goes as planned, immediately a clinician will assess the
	situation and connect the person with help, regardless of the type of insurance
	they have.
	The opening of the Help Line is the first big step in the outgoing Baker
	administration's ambitious plan to overhaul the state's fragmented,
	understaffed system for people with mental illness or addiction.
	In addition to the Help Line, the "Roadmap for Behavioral Health Care Reform"
	establishes mobile teams ready to respond immediately to those in crisis and
	calls upon 25 Community Behavioral Health Centers to provide swift and flexible
	care in every city and town across Massachusetts. The hope is that fewer people
	will flock to hospital emergency departments, where they now spend days or
	weeks waiting for help
	Today, hundreds of people, many of them children, are <u>languishing in hospital</u>
	emergency rooms while waiting for psychiatric beds. More than 2,000
	a since sense is the sense of payor and the sease word that 2,000

	Massachusetts residents die each year from opioid-related overdos	
	Community mental health centers have waiting lists numbering in t	
	thousands. And the majority of adults seeking behavioral health car	re in recent
	years were <u>unable to get an appointment</u> when they needed one	
	The Help Line will operate around the clock. The person answering	the phone
	will be either a clinician or trained specialist who has personal expe	•
	behavioral health issues.	
	Unlike with suicide hot lines, those picking up the phone are there r	not just to
	listen, but also to act. They will dispatch a crisis team to attend to th	-
	person, if needed, or arrange an appointment with a clinician. They	
		•
	the line until the caller is connected with the next step and follow u	ip days later
	to ensure the "hand-off" was successful.	
	https://tinyurl.com/BehavioralFrontDoor	
Supported Decision Making	. Mondaq	
	December 26, 2022	
	Australia: Towards a consumer-centered mental health system? An	exploration
	of the Mental Health and Wellbeing Act 2022	
	Supported decision-making	
	Supported decision-making is an approach to clinical decision-making	ng in the
	mental health system that has become more increasingly central in	
	health policy since the United Nations ("UN") treaty on the human	
	persons with disabilities, the Convention on the Rights of Persons w	-
	Disabilities ("CRPD"),[10] came into force.[11] Article 12 of the CRP	
	that persons with disabilities (which includes persons with mental il	-
	to be recognised as equal before the law, and "enjoy legal capacity	
		-
	basis with others in all aspects of life".[13] The UN Committee on th	-
	Persons with Disabilities, the body established to monitor complian	
	CRPD, has interpreted article 12 of the CRPD as requiring the abolis	
	forms of substitute decision-making.[14] Supported decision-makin	-
	people to support but not take over the decisions of people in men	
	crises",[15] adhering to the "rights, will and preferences" of the cor	
	Supported decision-making can be contrasted with substitute decis	
	which decisions are made for a consumer based on their supposed	best
	interests.[17]	
	The MHWA recognises that supported decision-making practices "a	ire to be
	promoted" and that consumers "are to be supported to make decis	
	be involved in decisions about their assessment, treatment and rec	
	including when they are receiving compulsory treatment" and prior	•
	views and preferences of the consumer.[18] Relatedly, the MHWA	
	that consumers are to be afforded the dignity of risk while balancin	-
	care owed to persons experiencing mental illness of psychological d	
	As part of the embedding of supported decision-making into the MI	
	consumers are able to nominate support persons who may perform	
	functions, including advocate for the views and preferences of the o	Jonsumer and
	to support the consumer to make and participate in decisions.[20]	"
	The MHA 2014 recognised, as one of a number of "mental health p	
	that consumers of mental health services "should be involved in all	
	about their assessment, treatment and recovery and be supported	
	participate in, those decisions, and their views and preferences sho	uld be
	respected".[21] The MHA 2014 also made provision for the appoint	ment of

	nominated persons who could similarly provide the consumer with "support and to help represent the interests of the patient".[22] The old legislation is strikingly similar to the MHWA, although nominated support persons under the MHWA appear to have their role and its link with supported decision-making grounded in a human rights-based approach more clearly defined. Given the failures of the old legislation to deliver the sort of rights-based reform it was intended to usher in, it remains to be seen whether the paramountcy given to supported decision-making in the MHWA will deliver practical reform for consumers. The effect that this legislative change will have been particularly important, given the tension between supported decision-making based on rights, will, and preferences and compulsory treatment. <u>https://tinyurl.com/AustraliaSDM</u>
Caregiving	17. Hampshire Gazette
5 5	December 27, 2022
	Healey vows to address shortage of personal care attendants Govelect Maura Healey said she will "absolutely" work with advocates and labor representatives to strengthen Massachusetts' Personal Care Attendant Program by addressing a "crisis-level" workforce shortage
	The program currently provides services to more than 40,000 people with
	disabilities, including physical and intellectual disabilities. However, the program
	is experiencing a workforce shortage, leaving many individuals without access to in-home care
	Bill Henning, BCIL's executive director, said "high turnover" is a major reason why the program is experiencing a workforce shortage. He said compensation levels for attendants are not high enough to provide a service that can be physically and mentally challenging.
	"This is important work, but it's hard work," Henning said. "It takes a lot of skill. It takes a lot of energy."
	Healey has made improving pay for attendants a priority, so individuals are not forced to leave "critically important jobs" to "work at places like Amazon and Target." She also has proposed programs, like MassReconnect, that would provide job training and certification to help fill available positions. "It's pretty clear we need to invest in workforce, we need to go out and recruit and train up and develop a pipeline of future PCAs and other direct care workers," Healey said.
	Charles Carr, a legislative liaison for the Disability Policy Consortium, said he agrees that addressing the workforce shortage should be the top priority. "We are relying on a workforce that's disintegrating before our eyes," Carr said. "Without a workforce, you don't have a program."
	Carr said Healey's plans to address the workforce shortage are important steps, but he added that more must be done. He said the program needs to address issues related to the number of late night and early-morning hours attendants are allowed to work.
	https://tinyurl.com/HealeyVowsToAddressShortage
	18. Next Avenue
	November 21, 2022
	National Strategy Will Meet Caregivers' Needs
	Family caregivers of older adults and people with disabilities can expect to
	receive more support from the government, employers, and others.
	Our health care system cannot function without family caregivers.

	 Family caregivers provide \$470 billion a year in unpaid labor to support the health, quality of life and independence of family members and friends who require assistance with activities like eating, bathing, and dressing. Two-thirds of us will need them, and more than 20% of us are one. At least 53 million people of all ages, incomes, ethnicities, and education levels are family caregivers in the United States. They may care for older adults, people with disabilities or be grandparents raising grandchildren. They might provide care from a distance or to someone in a nursing home. Family caregivers come from every walk of life and while each experience is different and filled with joys and stresses, one commonality exists: they need more support. Despite the critical role of family caregivers, our nation has not done nearly enough to assist them. Caregivers collectively lose \$522 billion in wages each year, spending an average of \$7,200 a year of their own money on caregiving-related expenses. There is little or no training available to them, even for those who navigate complex medical tasks like managing medications or operating medical devices. There is virtually no support to help them recover mentally, physically, or financially from what can be round-the-clock responsibilities. Finally, after years with little change, policymakers and regulators are now considering big ideas to prioritize the most urgent needs of family caregivers and the older adults and people with disabilities they support. Released in September, a historic, comprehensive National Strategy lays out common-sense solutions to meet the needs of family caregivers and includes corresponding actions for states employers and community organizations
	corresponding actions for states, employers and community organizations.
	https://tinyurl.com/MeetCaregiverNeeds
Ageism	19. Washington Post (free access)
Ageism	 December 28, 2022 Ageism is one form of bigotry that never seems to get old But then came the negatives, especially in the past couple of years, when I arrived in my mid-60s. I sometimes notice younger people in social settings looking past me or through me, as though I'm almost invisible. Clerks and servers ask more often whether I'm eligible for senior discounts — a savings, for sure, but sometimes they apply it automatically. <i>Ouch.</i> People meeting me for the first time will sometimes casually inquire, "So, are you retired?" <i>Why would you assume that</i>? In fact, I'm thrilled to be the age I am. I've never enjoyed life more. Society's change in attitude toward me — based strictly on the passage of time — is noticeable and striking, but not too personally disturbing. I'm glad I was young when I was and not now; I worry about my children and grandchildren navigating their way through this contentious world. I realize that while I'm more fortunate than many — still able to pursue a career and enjoy a rewarding life with loving family and friends — in too many cases, the United States, compared with other cultures, holds its aging population in contempt. Too often, "old people" here are regarded as useless, helpless or a nuisance, left to wind down the clock as they stare out the window, a lifetime of experiences, work, achievement, and sacrifice forgotten. While we rightly ostracize, de-platform or even "cancel" people for their racism, antisemitism, xenophobia, homophobia and other prejudices, ageism is openly practiced, and ageist stereotypes thrive. Examples in the news abound

	 How should we respectfully refer to old people? I've seen people 60-plus still refer to themselves as "middle aged," but let's be a little more realistic and cut that off at least by 59. The word "old," however, is such a pejorative that it should not be used alone. "Older person" is preferable. I hesitate to use "elderly" at all, which implies not just old age but a feeble condition. I've always despised "senior citizen" and references to the "golden years." How 'bout "best people ever?" That's good. But more important than terminology is how we regard older Americans in general. <u>https://wapo.st/3Qafekw</u>
Disability Topics	20. TED Talks
	A disability-inclusive future of work One billion people worldwide are living with a disability, and too many of them are left unemployed or feeling like they need to hide their conditions due to discriminatory hiring practices, says social innovator and TED Fellow Ryan Gersava. With a focus on healing and disclosure, he created an online school to provide people like him with the technical skills and employment aid they need to thrive. Now he's calling for every company to initiate efforts to welcome and support those with disabilities, creating a future of work that leaves no one behind. <u>https://tinyurl.com/InclusiveFutureOfWork</u>
	21. The Century Foundation
	Voices of Disability Economic Justice Project
	December 19, 2022
	Shopping Locally for the Holidays Should Be Accessible to All
	 It can be difficult to impossible to shop locally if you can't gain entry due to stairs or narrow doorways and aisles. There may also be a lack of curb cuts, as well as inaccessible parking and restrooms. Factors like these have an impact on how many of us conduct business. Where I live in Roslindale, a section of Boston, there are still quite a few shops that have one or more steps. When I spy steps or no way to access the sidewalk, it's a sure bet that I won't even bother patronizing the business. I'd rather shop where there is smooth access to save my energy. Sometimes that means going to bigger chain stores that are located further away and perhaps out of my community. At least I know they'll typically have accessible parking, level entryways with automatic doors, wider aisles, and roomier restroom stalls for disabled folks There are over one billion disabled people around the globe (and counting, due
	to Long Covid). And it's been over thirty-two years since the signing of the Americans with Disabilities Act (ADA). So, why don't small businesses have holiday (and year-round) marketing plans that include disabled people as a viable consumer group and valuable part of the community? The message here is that there is no welcome mat for disabled people.
	https://tinyurl.com/ShoppingLocally
	*May require registration before accessing article.
Dignity Alliance Massachusetts Legislative Endorsements	Information about the legislative bills which have been endorsed by Dignity Alliance Massachusetts, including the text of the bills, can be viewed at: <u>https://tinyurl.com/DignityLegislativeEndorsements</u> Questions or comments can be directed to Legislative Work Group Chair Richard
	(Dick) Moore at <u>rmoore8473@charter.net</u> .

Websites	Disability Economic Justice Collaborative
Websites	https://tcf.org/disability-economic-justice-collaborative/
	The Disability Economic Justice Collaborative is a first-of-its-kind initiative
	that brings together two-dozen leading disability advocacy organizations,
	Washington, D.Cbased think tanks, and top research organizations. The
	collaborative is committed to breaking the persistent link between disability
	and poverty, and to finally achieving economic justice for disabled Americans
	more than three decades after the Americans with Disabilities Act (ADA)
	became law.
Previously recommended	The comprehensive list of recommended websites has migrated to the Dignity
websites	Alliance MA website: <u>https://dignityalliancema.org/resources/</u> . Only new
	recommendations will be listed in The Dignity Digest.
Previously posted funding	For open funding opportunities previously posted in <i>The Tuesday Digest</i> please see
opportunities	https://dignityalliancema.org/funding-opportunities/.
Pending nursing home	Royal Health Cape Cod
change of ownership in	Royal Health Cotuit
Massachusetts	Royal Health Falmouth
Wassachusetts	Royal Health Megansett
	 Royal Health Meadow View – North Reading
	 Royal Health Wayland
	Royal Wood Mill – Lawrence
	 Royal Health Fairhaven
	Royal Health Braintree
	Royal Health Norwell
	https://www.royalhealthgroup.com
Websites of Dignity Alliance	See: https://dignityalliancema.org/about/organizations/
Massachusetts Members	
	Massashusatta Davartmant of Dublic Haalth
Nursing homes with	Massachusetts Department of Public Health
admission freezes	Temporary admissions freeze
	On November 6, 2021 the state <u>announced</u> that it would require certain high risk
	nursing homes and rest homes to temporarily stop all new admissions to protect
	the health and safety of residents and prevent further COVID-19 transmission.
	Stopping admissions enables homes to focus resources such as staff and PPE on
	the health and safety of its current residents and enables the home to stabilize
	before taking on new residents. Homes that meet certain criteria will be
	required to stop any new admissions until the Department of Public Health has
	determined that conditions have improved, and the facility is ready to safely
	care for new residents. The Commonwealth will work closely with homes during
	this time and provide supports as needed to ensure resident health and safety.
	There are a number of reasons why a facility may be required to stop
	admissions, and the situation in each facility is different. Some of the factors the
	state uses to make this decision include:
	 Number of new COVID-19 cases within the facility
	Staffing levels
	• Failure to report a lack of adequate PPE, supplies, or staff
	Infection control survey results
	Surveillance testing non-compliance
	Facilities are required to notify residents' designated family members and/or
	representative when the facility is subject to an admissions freeze. In addition, a
l	

	list of facilities that are currer	ntly required to	stop new adm	nissions and the	
	reason for this admissions freeze will be updated on Friday afternoons, and as				
	needed when the Departmen	t of Public of H	ealth determir	nes a facility can be	
	removed from the list. Updated on December 8, 2022. Red font – newly added				
			Date of	Qualifaire Frater	
	Name of Facility	City/Town	Freeze	Qualifying Factor	
	Cape Heritage Rehab and Health Cen.	Sandwich	10/26/2022	Infection Control	
	Charwell House Health and Rehabilitation	Norwood	9/14/2022	Infection Control	
List of Special Focus	Centers for Medicare and Medica	aid Services			
Facilities	List of Special Focus Facilities		;		
	https://tinyurl.com/SpeciialFo				
	Updated October 26, 2022				
	CMS has published a new list	of Special Focu	<u>s Facilities</u> (SFI	F). SFFs are nursing	
	homes with serious quality iss	sues based on a	calculation of	deficiencies cited	
	during inspections and the sco				
	publicly discloses the names of	of the facilities of	chosen to part	icipate in this program	
	and candidate nursing homes				
	To be considered for the SFF	-	-		
	years) of serious quality issue			•	
	deficiencies than the average	•	•		
	or injury to residents. Special				
	are subject to progressive enforcement until it either graduates from the program or is terminated from Medicare and/or Medicaid.				
	This is important information				
	nursing home.	tor consumers	- particularly	as they consider a	
	What can advocates do with	this informatio	n?		
	Include the list of facilities			viding information to	
	consumers who are looki	-	-	-	
	the SFF program and the				
	Post the list on your program		tion's website	(along with the	
	explanation noted above).				
	Encourage current residents and families to check the list to see if their				
	facility is included.				
	Urge residents and families in a candidate facility to ask the administrator				
	what is being done to improve care.				
	 Suggest that resident and family councils invite the administrator to a 				
	council meeting to talk about what the facility is doing to improve care, ask				
	for ongoing updates, and share any council concerns.				
	 For long-term care ombudsmen representatives: Meet with the administrator to discuss what the facility is doing to address problems and 				
	administrator to discuss what the facility is doing to address problems and share any resources that might be beloful				
	share any resources that might be helpful. Massachusetts facilities listed (updated July 27, 2022)				
	Newly added to the listing				
	 None 				
	Massachusetts facilities not i	mproved			
	Attleboro Healthcare, Att	•			
	https://tinyurl.com/Attlel				
	Massachusetts facilities whic				

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Data updated November 2022		Data updated November 2022

	This app uses data from the U.S. Centers for Medicare and Medicaid Services. Fines are listed for the past three years if a home has made partial or full payment (fines under appeal are not included). Information on deficiencies comes from a home's last three inspection cycles, or roughly three years in total. The number of COVID-19 cases is since May 8, 2020, when homes were required to begin reporting this information to the federal government (some homes may have included data on earlier cases). Massachusetts listing: https://projects.propublica.org/nursing-homes/state/MA Deficiencies By Severity in Massachusetts (What do the severity ratings mean?) # reported Deficiency Tag 250 B 82C 7,056D 1,850 E 546F 487G 31I 40J 7K
	2L
Nursing Home Compare	Centers for Medicare and Medicaid Services (CMS)
	 Nursing Home Compare Website Beginning January 26, 2022, the Centers for Medicare and Medicaid Services (CMS) is posting new information on the that will help consumers have a better understanding of certain staffing information and concerns at facilities. This information will be posted for each facility and includes: Staff turnover: The percentage of nursing staff as well as the number of administrators who have stopped working at a nursing home over the past 12-month period. Weekend staff: The level of weekend staffing for nurses and registered nurses at a nursing home over a three-month period. Posting of this information was required as part of the Affordable Care Act, which was passed in 2010. In many facilities, staffing is lower on weekends, often meaning residents have to wait longer or may not receive all the care they need. High turnover means that staff are less likely to know the residents, recognize changes in condition, or implement preferred methods of providing care. All of this contributes to the quality-of-care residents receive and their quality of life. https://tinyurl.com/NursingHomeCompareWebsite
Data on Ownership of	Centers for Medicare and Medicaid Services
Nursing Homes	Data on Ownership of Nursing Homes CMS has released data giving state licensing officials, state and federal law enforcement, researchers, and the public an enhanced ability to identify common owners of nursing homes across nursing home locations. This information can be linked to other data sources to identify the performance of facilities under common ownership, such as owners affiliated with multiple nursing homes with a record of

	poor performance. The data to <u>data.cms.gov</u> and update		ursing home ownership will be posted
Long-Term Care Facilities Specific COVID-19 Data DignityMA Call to Action	 Massachusetts Department of Public Health Long-Term Care Facilities Specific COVID-19 Data Coronavirus Disease 2019 (COVID-19) reports related to long-term care facilities in Massachusetts. Table of Contents COVID-19 Daily Dashboard COVID-19 Weekly Public Health Report Additional COVID-19 Data CMS COVID-19 Nursing Home Data The MA Senate released a report in response to COVID-19. Download the DignityMA Response to Reimagining the Future of MA. Advocate for state bills that advance the Dignity Alliance Massachusetts' Mission and Goals – <u>State Legislative Endorsements</u>. Join our Work Groups. Learn to use and leverage Social Media at our workshops: Engaging Everyone: 		
Access to Dignity Alliance	Creating Accessible, Powerful Social Media Content		
social media	Facebook: https://www.facebook.com/DignityAllianceMA/ Instagram: https://www.instagram.com/dignityalliance/ LinkedIn: https://www.linkedin.com/company/dignity-alliance-massachusetts Twitter: https://twitter.com/dignity_ma?s=21 Website: www.DignityAllianceMA.org		
Participation opportunities	Website: Www.bigittyAmarcenta.org Workgroup Workgroup lead Email		
with Dignity Alliance	General Membership	Bill Henning	bhenning@bostoncil.org
Massachusetts		Paul Lanzikos	paul.lanzikos@gmail.com
massaemasetts	Behavioral Health	Frank Baskin	baskinfrank19@gmail.com
Most workgroups meet bi-	Communications	Pricilla O'Reilly	prisoreilly@gmail.com
weekly via Zoom.		Samantha	svanschoick@cil.org
weekiy via 200m.		VanSchoick	
Please contact workgroup		Lachlan Forrow	lforrow@bidmc.harvard.edu
lead for more information	Facilities (Nursing homes, rest homes, assisted living)	Arlene Germain	agermain@manhr.org
	Home and Community Based Services	Meg Coffin	mcoffin@centerlw.org
	Housing	Bill Henning	bhenning@bostoncil.org
	Legislative	Richard Moore	rmoore8743@charter.net
	Legal Issues	Jeni Kaplan	jkaplan@cpr-ma.org
	Veteran Services	James Lomastro	jimlomastro@comcast.net
The Dignity Digest	For a free weekly subscription to <i>The Dignity Digest:</i> https://dignityalliancema.org/contact/sign-up-for-emails/ Editor: Paul Lanzikos Primary contributor: Sandy Novack MailChimp Specialist: Sue Rorke		
	Primary contributor: Sand	•	

January 3, 2023

•	Judi Fonsh
•	Arlene Germain
•	Chris Hoeh
•	Dick Moore
•	Heather Watkins
Sp	ecial thanks to the MetroWest Center for Independent Living for assistance
wi	th the website and MailChimp versions of The Dignity Digest.
If you	have submissions for inclusion in <u>The Dignity Digest</u> or have questions or
comm	ents, please submit them to <u>paul.lanzikos@gmail.com</u> .

Dignity Alliance Massachusetts is a broad-based coalition of organizations and individuals pursuing fundamental changes in the provision of long-term services, support, and care for older adults and persons with disabilities. Our guiding principle is the assurance of dignity for those receiving the services as well as for those providing them. The information presented in "The Dignity Digest" is obtained from publicly available sources and does not necessarily represent positions held by Dignity Alliance Massachusetts.

Previous issues of The Tuesday Digest and *The Dignity Digest are available at:* <u>https://dignityalliancema.org/dignity-digest/</u>

For more information about Dignity Alliance Massachusetts, please visit <u>www.DignityAllianceMA.org</u>.